TRINITY LUTHERAN CHURCH, Lansdale, PA July 25, 2023 Council Governance Meeting

The July 25th Council Governance meeting was called to order by Karen Bergey, President, at 7:00 p.m. in Room 264, followed by devotion/prayer by Pastor Fowler.

In Attendance: Karen Bergey, David Freudig, Julie Kinzel, Teri Lanan, Jamie Price, William Shimer, Michael Voicheck, and Pastor Fowler. Visitor: Sandy Cottrell for a portion of the meeting. The agenda was approved as presented with a motion made by Teri Lanan and seconded by William Shimer.

Jamie Price reported on the financial status as of the end of June. The financial report for year-to-date June showed actual revenue is \$800,358 vs budget of \$786,137 (\$14,221 increase), and actual expenses are \$737,851 vs. budget of \$794,238 (\$56,387 under), thus showing a actual net surplus of \$70,608. She noted giving is approximately the same vs. budget and last year. Currently at around 100% of last year's actual and around 100% of budget. On Statement of Activities, net surplus June year-to-date of \$62,507 compared to the budgeted deficit of \$8,101. Discussion was also held regarding the property repair list.

An interim report was presented by Sandy Cottrell, Convener of the Luther Hall Task Force, updating Council on the progress made to date on the project and seeking Council guidance/decisions to enable GKO to complete part 2. Council has decisions to make on four topics, which were highlighted in the report. Sandy Cottrell responded to questions and Council then discussed and a vote was taken.

Highlight: a motion, made by Jamie Price and seconded by Julie Kinzel, to approve the Task Force recommendation for each of the four topics – was passed.

Pastor Fowler discussed the open Nursery Coordinator position, noting that it is budgeted this year for 6 hours per week and will report to Lisa Corr. There is an applicant who will be interviewed soon and if approved, Council will be asked for approval by e-mail.

Pastor Fowler discussed the open Organist/Associate Director of Music position. He noted that there may be a need to separate into two jobs with an Organist for a part-time salaried position at 14 hours/week, and an Associate Director of Music (with a new job description written) for 16 hours/week.

Teri Lanan reported on the status of the policy changes/additions. Two policies have already been approved (Policy 100.101 and Policy 115.00) with one still pending approval. After responding to any questions regarding the unapproved policy:

Highlight: a motion, made by Jamie Price and seconded by Michael Voicheck, to approve Policy 100.120 Gifts & Bequests—Process for Acceptance & Restrictions on Requested Uses – was passed.

Pastor Fowler gave his pastor's report. Susan Underkoffler agreed to be part of the Security Assessment Task Force. Call Committee has a candidate coming in for interview and will be flying another candidate in for the Associate Pastor opening. There may be a need to have an additional Council meeting to interview any candidate recommended by the Call Committee.

Generative Discussion Next Steps was deferred to next month's Council meeting.

The meeting was then adjourned at 8:40 p.m. with Lord's Prayer. Next Council Governance Meeting is August 22nd.

Respectfully Submitted Dianne Kalb, Recording Secretary