

TRINITY LUTHERAN CHURCH, Lansdale, PA
August 22, 2023 Council Governance Meeting

The August 22nd Council Governance meeting was called to order by Teri Lanan, Vice President, at 7:00 p.m. in Room 264, followed by devotion/prayer by Pastor Fowler.

In Attendance: David Freudig, Teri Lanan, Jamie Price, William Shimer, Michael Voicheck, and Pastor Fowler. Absent: Karen Bergey and Julie Kinzel. Visitor: Craig Dietterick. The agenda was approved as presented with a motion made by William Shimer and seconded by Jamie Price.

Jamie Price reported on the financial status as of the end of July. The financial report for year-to-date July showed actual revenue is \$899,369 vs budget of \$920,602 (\$21,233 decrease), and actual expenses are \$855,878 vs. budget of \$919,279 (\$63,401 under), thus showing an actual net surplus of \$42,168. She responded to question of how Univest Bank is handling trust money and how it is affecting the budget. There was also a question on money showing in a scouting account and Jamie will find out what this money is.

Jamie Price, along with Craig Dietterick, gave a presentation on capital repairs/improvements and answered questions. On the 2023 list, there were repairs/improvements that have already been done: installation of new windows with funding by a gift, and stain/other repairs. They reported that there were three primary things left to be done: parking lot sink hole repair costing not to exceed \$36,029.16 (estimate from C&S Lawn & Landscape Inc.); replacing drainpipe in Education Wing costing \$14,000 (estimate from I.T. Landes); and replacing three doors costing \$45,355 (estimate from Allen Door & Service Corp.) . Plan is to use undesignated gift money to pay for these expenses.

Highlight: a motion, made by Dave Freudig and seconded by William Shimer, to approve all three property need capital expense requests funded by undesignated funds – passed.

Teri Lanan and David Freudig reviewed policy changes and additions: a new policy to state rules to guide in bequests/designations and existing policies the new policy affects. Important sections were highlighted. A revision was suggested regarding Policy 2.4 regarding establishing fund as to whether Finance or Council should be in charge, and a revised policy will be e-mailed to Council members for final approval. After the new policy is approved, then the two revised policies will be sent for approval.

Pastor Fowler recapped e-mail voting for Henry Strobel as Assistant Director for Worship and Music and Susan Soule as Nursery Care Coordinator and noted offer letters will be going out .

Pastor Fowler and Council discussed a pre-sent Memorandum of Understanding which focuses on period between now and end of year. After questions were responded to, Council okayed and affirmed the Memorandum of Understanding.

Pastor Fowler discussed the need to change vacation policy for part-time Sunday workers, and e-mail approval will be requested for a HR policy change. He reported that a three-week Zoom study is scheduled to start first Wednesday in October. He discussed making pews ADA accessible. He noted that Call Committee will be making a recommendation to Council on a candidate for the Associate Pastor opening and for Council to plan on meeting with Call Committee next Thursday to hear their recommendation and decide if Council wants to interview the candidate.

The meeting was then adjourned at 8:45 p.m. with Lord's Prayer. Next Council Governance Meeting is September 26th.

Respectfully Submitted
Dianne Kalb, Recording Secretary