

TRINITY LUTHERAN CHURCH, Lansdale, PA
March 28, 2023 Council Governance Meeting

The March 28th Council Governance meeting was called to order by Karen Bergey, President, at 7:00 p.m. in Room 264, followed by devotions and prayer by Pastor Fowler.

In Attendance: Karen Bergey, David Freudig, Julie Kinzel, Teri Lanan, Jamie Price, William Shimer, Michael Voicheck, and Pastor Fowler. Visitor: Sandy Cottrell for portion of meeting regarding Luther Hall. The agenda was approved as presented with a motion made by Julie Kinzel and seconded by Teri Lanan, and passed.

Jamie Price reported on the financial status as of the end of February. She highlighted that revenues are 108% of last year at same time. Revenue actual is \$3,589 more than budget and expenses are \$11,730 less than budget, resulting in a net surplus of \$15,319. She asked for questions after reviewing pre-read spreadsheets. Jamie also reported on status of Finance, Endowment and Generosity Committees, noting that Endowment Committee has two new leaders, and reviewed how all three committees are working together.

Sandy Cottrell, as a member of the Luther Hall Task Force, was present for this section of the meeting to review the pre-read document sent out on Luther Hall Task Force Interim Report. She noted that Task Force is comprised of two sub teams – #1 is for Analysis of Cost and Logistics for Luther Hall Future Scenarios, and #2 is for Ministry Dreams and Visions – Future Uses for God's Kingdom. This Interim Report focuses on Sub-Team #1, highlighting how two contractors were considered to provide identification of structure and building code issues and coordinate estimates to quantify renovation, with the selection of Michael O'Rourke with GKO Architects. She requested Council approval to go to Endowment Committee for funding of \$12,000.

Highlight: A motion, made by Teri Lanan and seconded by William Shimer, to approve Luther Hall Task Force's continuation of process by going to Endowment for submission for \$12,000 to GKO Architects to begin work on April 1st - Passed.

Pastor Fowler gave the pastor's report. One concern he raised came from the Shared Leadership Team and council which was the need to restart a Property Committee to assist the Manager of Building and Grounds and the Ministry Support Hub. Another concern discussed was the difficulties filling the vacant Associate Pastor opening – there are no current candidates. Discussed changing status of Pastor Bill Petry from contract employee to part-time salaried employee with W-2, housing allowance, and compensation adjustment.

Highlight: A motion, made by David Freudig and seconded by Teri Lanan, to approve changing Pastor Petry from contract employee to a salaried employee arrangement - Passed

Pastor Fowler also discussed the need to increase the hours for both Deacon Jane Elliot and Pastor Ric Elliot as Interim Co-Directors for Faith Formation from 25 to 35 hrs./week each at their current rate of pay,

Highlight: A motion, made by Pastor Fowler and seconded by Teri Lanan, to approve moving Deacon Jane Elliottt and Pastor Ric Elliott from 25 to 35 hrs./week at current rate with the condition they waive all benefits – Passed.

A Zoom call was made with Meg Ehm to discuss the pre-read report on Trinity, Let's Talk – a presentation about results from Trinity's community, building and learning initiative from interviewing 150 people. She requested Council thoughts, and it was felt that the suggestion that people should be asked for certain volunteer activities stood out. She requested next action steps and it was decided to bring to next Shared Leadership Team meeting on April 11th.

Pastor Fowler gave an update on the status of the pavilion. e attended the borough variance meeting and he reported that Trinity was given a variance to build the pavilion. Next steps should be to send a letter/mission minute/town hall meeting to inform the congregation about the building and timeline. A re-quote from the contractor will also be needed.

Joys and concerns were shared. Teri Lanan gave an update on the Synod Assembly on May 5 and 6 - still need one male to attend. Teri also gave an update on the Shared Leadership Team - next meeting is April 11 with updates submitted by Hub leaders. Meeting was adjourned at 9:25 p.m. after praying the Lord's Prayer together.

Respectfully Submitted
Dianne Kalb, Recording Secretary