

Better Together

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TRINITY
EVANGELICAL LUTHERAN CHURCH

2022 Annual Report

"God makes the whole body fit together perfectly. As each part does its own special work, it helps the other parts grow, so that the whole body is healthy and growing and full of love." Ephesians 4:16



Keeping Jesus on our minds and travels this summer with Flat Jesus.



Dear Friends,

On behalf of the Shared Leadership Team, I am honored to present you with this copy of Trinity Lutheran Church's 2022 Annual Report with the theme of "Better Together!"

2022 marked Trinity's 140th year of ministry. Looking back, we have much for which to thank God. Alongside our countless partners and ministries, we have continued to share God's love in the North Penn region and around the world as we strive to connect all generations to God and each other.

In the verse above, Saint Paul compares the congregation to the human body and says that the body is interconnected and only healthy when every part is at work. Paul says the same is true about the body of believers. We are interconnected. Jesus Christ is the head of the body, and all believers are moving under Christ by the power of the Holy Spirit. In other words, each of us plays a part in the body of Christ and must work together for the people of God to function in fruitful ways. When we work together, we grow and become full of love. This work does not happen by accident or chance but occurs through intentional and deep appreciation that all of us are created in the image of God and that all of us have been given different gifts to make an impact on the world that God loves so very much.

In 2022, we continued to live into what it means to be a shared leadership congregation (clergy, council, hubs, and staff directors), and continued seeking God's understanding about how we are called to be the people of God post-pandemic. Along with our Shared Leadership team it is an honor to help Trinity become a more efficient and faithful congregation in a rapidly changing world.

This past year, we saw several milestones for Trinity Lutheran that showed us we truly are "Better Together!" Some highlights include the recognition by the Borough for our leadership and work with the housing and food insecure with a proclamation from the mayor and Borough council, the journeys of flat Jesus this past summer, the expanding of our Feast Community Meal to include a food pantry, continuing our partnership as a Code Blue Shelter in Montgomery County, Trinity sharing the good news of Jesus at Lansdale Day and in the Mardi Gras Parade, helping sponsor several new homes in Hatfield in our partnership with Habitat for Humanity, collecting coats to keep our neighbors warm, and Trinity's strong presence at the celebration gala for the 150th anniversary of Lansdale. Friends, when we come together good things happen!

Friends, I pray you are inspired by the stories and photos from our work together this past year. I hope it inspires you to see how Trinity is better together and how all of us play a role in this work. No one is excluded. Everyone has something to share. Be sure to notice all that we accomplished together by the leading of the Holy Spirit. Be proud; you were a part of bringing our mission to life.

Please know that I am always available to meet with you, listen to you, and walk with you. You can call me at the church office or email me anytime at ffowler@trinitylansdale.com.

Thank you for being part of Trinity and investing in our mission and vision. Thank you for all the ways that you live out the gospel. Thank you for making a difference in the world.

I am proud to be your pastor and to have the opportunity to serve alongside each of you. I look forward to walking with you in 2023 as we boldly and creatively continue to live in our mission "to embrace diversity and to connect all generations to God's family."

With deep gratitude and respect,



Pr. Fritz



I consider it an honor to be able to serve as your Pastoral Associate here at Trinity – for me, in a sense, it's a bookend to a career of more than thirty-five years of active ordained ministry.

It is also an honor to serve alongside Pastor Fritz and a staff that never fails to impress me with their talent and dedication to Christ and the mission of Trinity. We are, indeed, a very fortunate congregation.

Throughout the past year, in addition to assisting with worship and sacramental ministry, much of my time has been directed toward visitation. At present we have approximately seventy-five members in healthcare facilities and an even larger number who are unable, for a variety of reasons, to worship or participate in person.

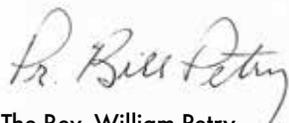
We are blessed to be able to offer relatively sophisticated on-line worship experiences and we are also blessed to have talented individuals to run it. However, this does not replace that personal connection that so many of these members deeply crave – people with either no families left or family members that live hundreds of miles away.

Along with visitation, I have also been privileged to be able to work closely with our Monday night Feast community meal ministry. Each week more than twenty-five volunteers – many from the Lansdale and surrounding communities – collect food from local retailers, prepare, serve and clean up after serving between seventy-five and one hundred and fifty residents weekly from the area who are experiencing a variety of

needs. However, it's been eye-opening for me to realize that, while many do come for a meal or groceries, a very large number are also coming to experience simple conversation and interaction – fellowship with others – again emphasizing a very deep-seated loneliness that exists among so many peoples.

Throughout the coming year, while I hope to continue in visitation to our shut-ins and working with our Feast Ministry, it is also my hope to work toward developing activities and perhaps programs, working alongside our Fellowship Hub, in which we can bring people together and address some of this pervasive loneliness. What better way to be an example of "God's work, our hands." Better Together – as a people of God.

In and With Christ,



The Rev. William Petry



2022 Transition and Call Committees

Thank you to Carole Kriebel, Joe Devlin, Dan Graeff, Christy Johannesson (Convener), Vicki Seal, and Cindy Weiss for serving on the Transition Committee in 2022. After the Transition Committee created a job description for the Associate Pastor position then a Call Committee was assembled in the summer of 2022. The Call Committee members are Christy Johannesson, Cynthia Shimer, Jim Muth, Steve Hull, Marcia Pitzenberger, Tamera Hatton, Cindy Weiss (Chairperson), and Pr. Fritz Fowler.

2022 Annual Meeting

Sunday, February 12, 2023, 9:45 am

In-Person, Hyson Hall or Zoom

www.Zoom.us

Click Join a Meeting

Telephone: 646-876-9923

Meeting ID: 838 6659 4249

Passcode: 142436

Meeting Agenda

Welcome

Opening Prayer

Adoption of Agenda & Approval of

2022 Annual Meeting Minutes 14

2022 Financial Review 15

Introduction & Approval of 2023 Ministry Plan 15

Treasurer Appointment for 2023 11

Introduction of Council Nominees 11

Nominations & Vote

Pastor's Report

Revised RIC Welcome Statement

Recognition Outgoing Council Member

2022 Hub Leaders & Team Members

Staff – Years of Service

Closing Remarks

Sending Prayer



WORSHIP HUB

WORSHIP TEAM

Marcia Pitzenberger, Team Leader,
Andrea Baxter, Director for Worship

240 In-person average weekly attendance

207 Online average weekly attendance (household)

150 Singing telegrams to the homebound



33 Youth Choir Trip to Connecticut

24,000+ Pledged volunteer hours for 2023

Trinity has a very vital and active music program. Our youth and adult choirs along with brass and bells combine for a fantastic music experience during worship.

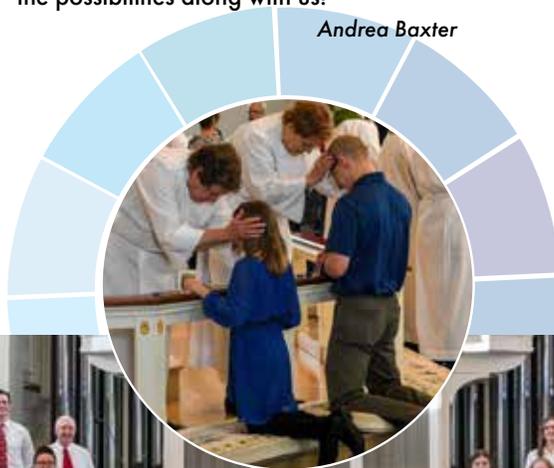
“Why is choir important?” A little girl asked me once. “Because the beautiful sound of one voice is multiplied with each additional voice that is added,” I replied. In other words, *singing is better when it’s done together.*

The same is true of everything that happens in worship! Whether we are gathered to help prepare for worship, to serve in worship, or to simply be filled through worship, God is at work in and through us when we are together.

Through the pandemic, the word “together” took on new meaning. Thanks be to God that technology has allowed us to include those who are in a place other than the sanctuary, or in a time that is post-Sunday morning, in that definition. The Worship Hub has been at work refining the streaming process and worship experience for those who are participating remotely. Moving forward, we’ve set a new priority to further leverage technology to enhance and connect all generations through worship. The work of our team has included extensive research around the addition of LED panels in our sanctuary. We believe we can strengthen congregational connections by using images and video to enhance sermons, highlight ministries, and enable remote participation. We’ll have the potential to offer closed captioning for those who have difficulty hearing. We’ll be able to use photos of

those in all ages and stages of life to help celebrate and connect, thus strengthening relationships. We invite you to dream about the possibilities along with us!

Andrea Baxter



” *Because of my job, I was able to secure covid test kits for Code Blue and N95 masks. I felt great joy that I was able to make a difference and contribute to our church community.*

Ellen Craighead

2022 Worship Staff Transitions

In June, we said goodbye to our Associate Director for Worship and Music, Emily Brands. In September, we welcomed Interim Parish Musician, Henry Strobel. We are grateful for David Spitko and Bruce Tonkin who have stepped in to serve as substitute organists while we search for a new Associate Director.



WORSHIP GOALS

Utilize technology to connect people through worship

Help disciples share their stories

Work with the Generosity Team to help disciples pledge service time

Work toward offering worship outreach experiences



We are *better together* even in 'transitions' which has been the theme for 2022

Celebrating the retirement of Deacon Karen Matthias-Long in June

Welcoming Pr. Britta Carlson to pursue establishment of a Young Adult Ministry

Welcoming seminary grad Maeve Schurz as VBS coordinator

Welcoming interim Faith Formation co-directors Deacon Jane and Pr. Ric Elliott in August

In-person Sunday School children sessions continued in an alternating pattern through May, and transitioned in the fall to every week. THANK YOU to our faith-filled, and enthusiastic teaching staff for their ability to maintain continuity through our many transitions!

In the fall the Elliotts launched:

- **Listen & Connect**, session to learn about the needs of parents and children.
- **Kidz Prayz 4 Kidz & Crew**, a family, interactive, worship experience.
- **Wiggle Time** also transitioned to a story time with Theo, Bible message, prayers and games.

Trinity's Preschool leadership transitioned from Lisa Corr to Tammy Ferro. We are so grateful for Lisa's 23 years of leadership and for Tammy's new role. We are truly better together serving the kingdom through these adorable children who are truly a blessing to know and love.

There were many opportunities for adults to grow their faith this past year.

- Lenten Book of Hope Small Group study via Zoom
- Women's Christmas Retreat, a reflective study of artistic representations of Jesus' journey via Zoom
- Wednesday Bible Study online led by seminarian Amy Smith transitioned to Pr. Steve Godsall-Myers
- Sunday morning adult opportunities included Living the Questions, Biblical Kingdom Builders Bible Study, and Kingdom Come Book Discussion



Youth Leaders Unite was initiated for a "better together" meeting to share ideas and work together for and with our youth. A dedicated healthy space for youth to gather on campus called The Loft was birthed here. Those serving are Jill Voichek, convener, Amy Hawthorne, Liz Johannesson, Ethan Page, Craig Dieterick, Pr. Ric Elliott, and Deacon Jane Elliott. We are so grateful for



FAITH FORMATION GOALS

Address (age) gaps in faith formation that needs attention

Do more youth service projects

Partner with outside groups focusing on faith, religion, society, etc.

the commitment our Youth Group leaders are making for the Youth! Participation in Youth groups has blossomed as youth know it's "better together" and in response to exciting activities supported by inspiring leaders: Amy Hawthorne, Becky Page, Becky Geremia,



Lynn Lentz, Nikki and Bob Rounay!

Current confirmation youth are gathering for

learning sessions and mini-retreats under the enthusiastic leadership of adult guides: Chris Johnson, Becky Page, Norma Nish, Cindy Ryan, and Marcia Pitzenberger.

We look forward to Bear Creek Camp 2023, Appalachia Service Project (ASP) 2023 and the ELCA Youth & Young Adult Gatherings in 2024.

In so many ways, we are truly better together. Thanks be to God!

Youth of all ages and stages share and journey in their faith together.

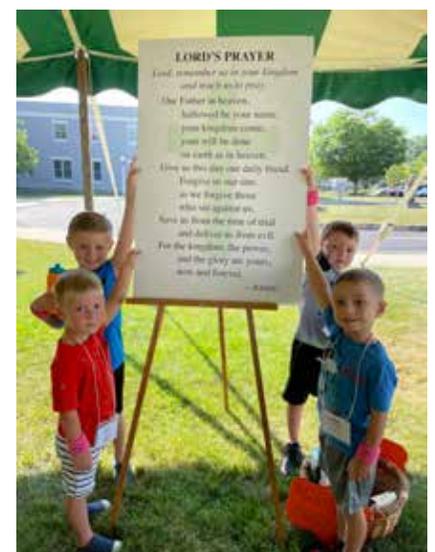


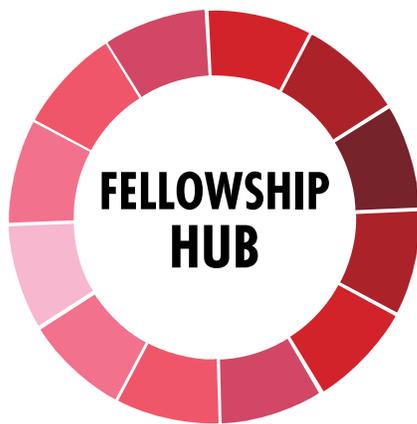
FAITH FORMATION TEAM

Deb Neves, Team Leader, Lisa Cravener, Norma Nish, Deacon Jane and Pr. Ric Elliott (Interim Co-Directors for Faith Formation)

Vacation Bible School	69
First Holy Communion	8
PreSchool Students	38
Confirmands	11
Presentation of Bibles	13
Youth Group Students	60
Sunday School Students	45
Adult Faith Formation	30

A special thank you to Ashley Han for her faithful service since the inception of the Faith Formation Hub!





FELLOWSHIP TEAM

Cindy Ryan, Team Leader,
Kim Wreath, Michele Geiger,
Vicki Seal, Director for Christian
Care & Fellowship

Trinity would like to thank Meg Ehm for her 4 plus years of dedicated service as the Fellowship Hub Team leader. Meg continues to share her gifts by leading the "Trinity, Let's Talk" initiative.

300+ Easter Egg Hunt Kids
3000+ eggs filled

500+ PumpkinFest guests

225+ Tree Lighting Festival guests

175+ Church Picnic guests

12 New Disciples

95+ WELCA Coat Drive

The Fellowship Hub is committed to growing the Kingdom and encouraging disciples to serve in the church and community. Fellowship Hub serves collaboratively with many volunteers as we believe that we are "better together" and that volunteering is fun! We are all gifted in different ways - as we are called to serve in HIS Kingdom, we need the help of others.

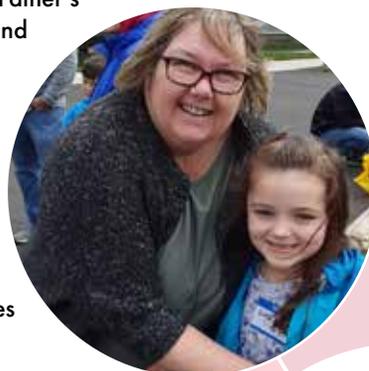
Fellowship Hub hosted various events:

- Annual Picnic, an awesome experience singing along to your favorite Karaoke song, grabbing your favorite balloon animal or just relaxing outdoors sharing a meal
- Book clubs and small groups including WELCA continuing to grow and offer a place for our Trinity family and friends to meet and volunteer their time
- Baseball and bus outings offering fun and fellowship time outside the church
- Celebrating Mother's and Father's Day honoring all women and men on this special day
- Easter Egg Hunt, a wonderful event engaging the local community and beyond
- Fasnacht night, another drive-thru experience with fun and laughter and bellies full of donuts!
- Hospitality offering receptions, fellowship coffee hour and ordinations as a way to gather and celebrate one another
- Lansdale Day, Mardi Gras Parade and CROP Walk celebrating with the community as we invite others to serve and grow in their faith life
- Movie Nights for all ages to enjoy a movie with treats and popcorn
- New Disciples gatherings offering several opportunities to meet new people and connect with others as you grow in your faith journey
- PumpkinFest engaging the community from the littlest ones to our senior friends as they walk through the jack-o-lantern tour and head to the amazing Trunk-or-Treat
- Tree Lighting Festival, an exciting new opportunity celebrating a meal together with craft time and singing carols around the beautifully lit Christmas trees with hot cocoa



- Trinity Seniors transitioned back meeting together with luncheon and entertainment
- Women's Retreat sharing time together with friends and building new relationships

As we **serve together**, we are transforming lives, nurturing relationships and becoming the best version of ourselves!



” The snack bags for the North Penn Valley Boys & Girls Club were a huge hit. The kids absolutely loved them and were happy to share and trade snacks. They loved the note cards each day. I find it really important to work with others. This allows us to learn, listen, understand and to share our thoughts and feelings to accomplish a positive goal.

Nancy Mellon



CHRISTIAN CARE GOALS

Partnering with local schools and agencies

Expand food resources

Informal prayer opportunities

” Supporting the resettled Afghan families this past year was a blessing to me and also to them. Together with other local churches, we made a difference in actual lives.
Karen Wright

The Christian Care Hub is dedicated to caring, not only for the members of our Congregation, but also for the community at large. The 18 ministries that encompass the Christian Care Hub are made possible by the hard work and dedication of many volunteers doing “Kingdom Work” throughout our church and into the world!

We believe that it is our mission to serve others while serving God. **Better together,** as we work within the Church and our Community!

The IN-REACH Ministries

- Altar Flowers delivered every Sunday to those who are ill, hospitalized, or homebound
- Eucharistic Ministry brings communion to homebound members. Let no member feel they are forgotten
- Funeral Receptions provided for families to gather after funeral services
- Creation Care Team, challenging our members to become good stewards of our earth
- Hospital visitation includes the Pastoral staff and volunteers who visit hospitals Monday thru Friday
- LoveLinks is our Prayer ministry-over 80 faithful prayers, praying for those in need in our community and beyond
- Prayer Shawl ministry, handmade shawls by members are given to the newly baptized, those who are ill or grieving or just need God’s loving arms surrounding them
- Trinity Quilters lovingly make quilts that are displayed on Mother’s Day and distributed across the globe by Lutheran World Relief

The OUT-REACH Ministries

- Adopt-a-Highway where a two-mile section of Allentown Road is regularly cleared of trash by members of our congregation
- Code Blue provides food and shelter to homeless men overnight when the weather is less than 30 degrees
- FEAST serves nutritious meals every Monday to the community and provides donated food items to those in need
- FEAST Garden provides nutritious fresh vegetables for the FEAST meal, with extras donated to participants
- Global Mission works to help those in underdeveloped countries as well as refugee resettlement in our community
- Grief Support offers support for those who are grieving within our church and the community
- Outreach Ministry Team works tirelessly to meet the needs of the larger community through donations of time, talents and financial resources



Sharing God’s love through flower deliveries, glove collections and FEAST meals.

....as you can see, God is working through the Christian Care Hub at Trinity!



CHRISTIAN CARE TEAM

Linda Scheckenbach (Leader) Carol Reitz, Sandy Cottrell, and Vicki Seal, Director for Christian Care & Fellowship

Trinity would like to thank Linda Wiesinger, Maria Brown, Tom Mellon, Marian Olson and Becky Krepps for their years of dedicated service to the Christian Care Hub. We are grateful for the support and dedication of this caring team.

Adopt-a-Highway pickups	4
Altar Flower Deliveries	180
Code Blue Nights	65
Code Blue Volunteer hours	1,987
FEAST Community Meal	4,056
Flood Buckets	32
Food Donations in pounds	2,800
Gift Cards: Christmas presents	111
Eucharistic Ministry Visits	224
Hospital Visits	38
LoveLinks Prayer Requests	260
Prayer Shawls	59
Quilts	80
Snack Bags Boys/ Girls Club	411
Winter Coats	105



MINISTRY SUPPORT TEAM

Lisa Corr, Director for Administration and Denny Smith, Manager of Building and Grounds

1,861 Confirmed Members
2021 - 1,861

3,132 Baptized Members
2021 - 3,145
45 deaths/8 transfers

350+ People Vaccinated
Covid + Flu

1,163 Facebook Followers
2021 - 1,107

38 Instagram Followers
2021 - 0

822 Weekly Email Recipients
2021 - 789

The Ministry Support Hub supports the general and administrative functions of the church. The ministries under this HUB include:

- Safety Team
- Archives
- Columbarium
- Disaster Response Management
- Energy Management
- Generosity Team
- Maintenance Assistance

In 2022 under the Ministry Support Hub, Trinity hosted five blood drives through the American Red Cross, two vaccine clinics – Skippack Pharmacy held a Covid booster clinic and Montgomery County held a combined Covid Booster and Flu vaccine clinic. We are thankful to collaborate together with Skippack Pharmacy, Montgomery County Department of Health and the American Red Cross to provide these important services to our community. We also hosted Rep. Steve Malagari's Free Senior Fair at Trinity this past September. The well-attended event featured vendors, government services, vaccines and door prizes.



The hub also schedules and oversees all facility management of church ministry meetings and events and also outside groups such as sports clubs, scouts, AA, English as a Second Language (ESL), and Special Olympics.



” I enjoy being part of the Monday Morning Crew and view our support of church programs as a way of “giving back” to Trinity.
Warren Ditzler

Another integral part of Ministry Support Hub is the management of data, computers, wifi and IT services. Staff along with volunteers continue to learn new ways to keep the congregation informed through emails, text messages, and updating information.

Dennis Smith, Manager for Buildings and Grounds, the maintenance staff and volunteers have been busy working on improvements, repairs and upgrades.

The improvements include:

- Replacing door #22
- Repairs to ceiling hole in the Sanctuary
- Upgrades to Luther Hall to meet the fire code including CAT6 wiring throughout the building
- Installed and upgraded a wireless access transmitter to Luther Hall
- Purchased televisions and carts for Social Hall and additional learning opportunities
- Upgraded fans in the Sanctuary to provide circulation

The Monday Morning Crew continues to be an invaluable support to the maintenance team by spreading mulch, edging, painting, moving things to and from the attic, and providing general maintenance support every Monday. The Safety and Security team, led by Jim Muth, works to keep safety and security protocols in place on Sunday mornings and other events throughout the year. They are a great support to all in attendance on Sunday Morning.

Generosity Team

Trinity is a generous congregation and the Generosity Team works to keep our generosity in the forefront of people's hearts and minds. What they have been up to:

- Developed the list of approved fund raisers and clarified/simplified the requesting process
- Established the annual pledge campaign for 2023 based on 1 Peter 4:10-11, elevating the focus of Time and Talent gifts, in addition to Treasure
- Collaborated in developing a video in which 35 disciples shared their giving
- Worked closely with staff to frame and time communications
- Reviewed and analyzed giving patterns
- We are replenishing and expanding the committee via succession actions
- Prepared for Trinity to host the rescheduled SEPA Generosity Extravaganza in January 2023

Generosity Team: Dave Crosson, Bill Graeff, David Freudig (Chair), Chris Johnson, David Kratz, Tamera Hatton, Teri Lanan and Pr. Fritz Fowler



SHARED LEADERSHIP TEAM

The Shared Leadership Team (SLT) includes Council members, Pastors, Staff Directors and Lay Leaders for each of the four Hubs.



As its name denotes, the SLT's objective is to practice and promote collaborative visioning, planning, and decision-making in developing and delivering Trinity's ministries.

2022 was a very busy and productive year for Trinity's Shared Leadership Team. Since Trinity's Shared Leadership System had been in place for almost 5 years, the Council commissioned a team to assess the system's effectiveness and to offer recommendations. Four key findings emerged from the assessment. Addressing each of them made 2022 the SLT's busiest yet most productive year since its inception.

The 1st key finding was that roles and accountability throughout the Shared Leadership System needed more clarification and differentiation. To address the need for more clarity and balance, the Assessment Team held a 7-hour Leadership Workshop at Trinity on March 26.



The workshop covered five areas:

1. Biblical Basis of Leadership,
2. Leading from Trinity's Mission and Core Values,
3. Roles & Responsibilities of each part of TLC's Shared Leadership System,
4. Tools for Effective Leadership & Communication,
5. Drafting a Covenant with each other, the congregation, and God to be effective and trusted leaders for Trinity.

The 2nd key finding indicated that the SLT lacked a clear vision (the why) to guide our actions (the what) and strategy (the how). To address the "vision vacuum," the Assessment Team planned a 2-day retreat on July 7-8 at Muhlenberg College. Reggie McNeal served as the guest speaker on day one. Reggie authored *Kingdom Come* and *Kingdom Collaborators* and consults with congregations and church leaders on being more mission-focused and Kingdom-based in their ministry.

Day 2 was spent brainstorming—first in Hubs and later in large-group—for ways Trinity can be more mission-oriented and Kingdom-focused through the ministry we provide in, with, and for the surrounding community. The creation in September of the Community Partners Advisory Team (CPAT) was a big first step in Trinity being more intentional and strategic about identifying unmet needs in the community and cultivating local partnerships.

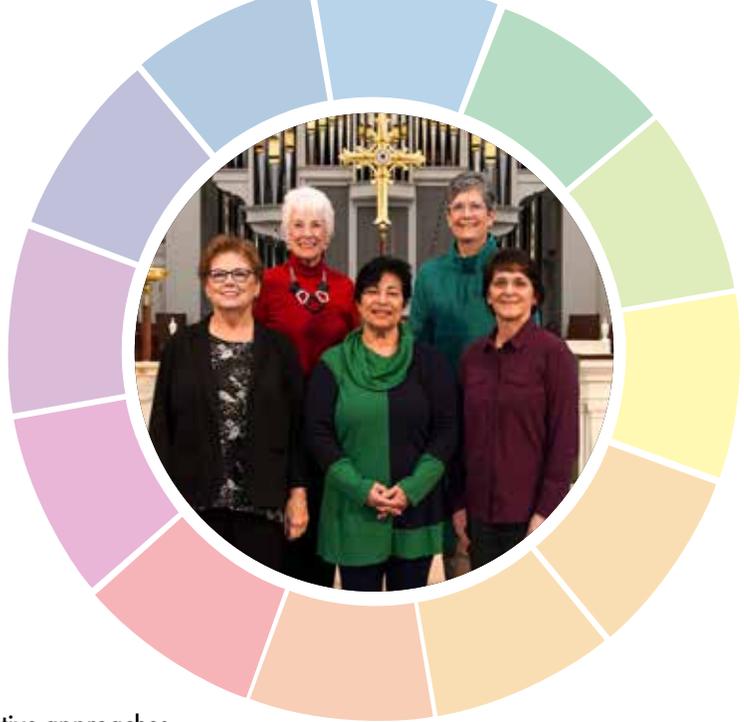
The 3rd key finding indicated that the SLT members needed to experience more grace and joy in their leadership roles by focusing more on faith formation and relationship-building. Almost organically, that started happening Friday evening during the retreat through the Holden Evening Prayer service,

dinner at the President's House, and fellowship with each other in the dormitory well into the night. Since then, the SLT members have continued cultivating more grace and joy and our relationships with each other through monthly dinners and a special holiday dinner and celebration on December 13 for both past and present SLT members.

The Assessment Team's 4th key finding reinforced the importance of (1) continually identifying, recruiting, and training new lay leaders, (2) providing them with ongoing leadership development, and (3) creating a readily accessible library of resources for Trinity's lay leaders. All three, however, have been moved to the Assessment Team's 2023 To Do List.



Trinity would like to thank Cindy Weiss for her dedication on Church Council for the past five years.



Church Council above, left to right: Cindy Weiss, Vice President, Karen Bergey, President, Teri Lanan, Julie Kinzel, Secretary and Jamie Price, Treasurer. Not pictured Pastor Fritz Fowler.

The individuals on Trinity’s Council in 2022 lived into the unity of “Better Together” as we served our Lord and you, our beloved church.

We sought new and creative ways to meet the challenges of a post-pandemic church – challenges that pushed us into deeper relationships with our faith and each other. *We became more ‘comfortable with the uncomfortable’* in this new environment as we continued to discern the best path forward for Trinity. Together we re-examined the strengths and benefits of our Shared Leadership Team’s vision and priorities and explored new opportunities with the work and expertise of various Committees and Task Forces.

new, creative approaches for the future of Trinity’s mission and ministries. We gained new insights about the many possibilities we have to share for others to experience the Kingdom – Heaven on Earth – right here in the Lansdale community.

By enlisting the time, talents, and expertise of many Trinity members we affirmed that indeed we are “Better Together.” Many thanks to the Nominating Committee

*Nominating Committee
Cindy Weiss (Chair), Randy Ehm,
Al Hanna, Marcia Hoffa, Vicki Seal
and Pr. Fritz Fowler*

As part of our ongoing mission to embrace diversity and welcome all generations, two new task forces were approved by the Congregational Council this fall. With the support of staff and inspiration of the Youth Leaders a task force is currently investigating the best area in the church facility to create a new, healthy, and attractive space (The Loft) for youth to gather. The Task Force began its work in November.

The Luther Hall Task Force will research the current building integrity, analyze current uses, and facilitate ministry-dreaming with the Hubs. This task force will provide scenarios and cost implications for the future of Luther Hall in God’s Kingdom. Task Force members were recruited in December and will begin their work in January 2023.

As we continue to look toward a bright future, we know there will be new challenges. We also know that we are not alone - *we are “Better Together.”* We are equipped with our faith in the Lord and inspired by the Holy Spirit.

Thank you for allowing us to serve you and our Lord.



Our Leadership Development Team, worked throughout the year to develop a one-day training in March and retreat in July for the twenty members of our Shared Leadership Team. We explored

who have brought you Church Council, the Call Committee whose work with the Southeast Pennsylvania Synod staff will identify a candidate for Trinity’s Associate Pastor, and the Human Resources Committee whose expertise has resulted in the necessary policies to guide our staff. We are so thankful for the expertise and dedication of our Finance Committee whose oversight of all

aspects of Trinity’s finances, along with the Endowment and Generosity Committees whose guidance continues to support the ongoing ministries and mission of our church.

Continuing Council Members



Serving 2nd year of 1st term

JULIE KINZEL

Julie is a lifelong Lutheran and the daughter of a Lutheran minister. She joined TLC in 2001. Julie has served on church council in the past as co-president and this past year as secretary. She has been a Eucharistic

Minister and involved with the health ministry team. Currently, Julie serve as an Assisting Minister, the Racial Justice Team and Code Blue. She is a Physician Assistant (PA) and she lives in Skippack with her wife, Amy Smith, and two dogs and one cat. She enjoys most outdoor activities, being with friends and cooking.



Serving the 2nd year of 3rd term

TERI LANAN

Teri Lanan and her husband, Mark, have been members of Trinity since 2000. She has a B.A. from Gettysburg College in Religion and an A.B.A. from Ursinus College in Accounting. She earned a certificate in

Church Management from Villanova University and certification in Transitional Ministry from the Interim Ministry Network. 2023 will be Teri's last year of her third and final term on Council. Teri also serves Trinity as an Assisting Minister, Communion Assistant, Lector, and Convener of the Shared Leadership Team. Outside of Trinity, Teri helps other congregations complete their transitional work before entering the Call Process as the SEPA Synod's only lay Transition Consultant. She also serves on the synod's Transitional Ministry Development Team which continually refines the interim process and supports congregations in pastoral transitions.



Church Treasurer Appointment

JAMIE PRICE

Jamie has been a member of Trinity's Finance Committee since 2014 and served as Treasurer from 2015 thru 2018. Jamie has been active at Trinity as a grade 6/7 Sunday School teacher and D2D

Guide. Jamie and her wife, Heidi Wertz, live in Sellersville and have been Trinity disciples since 2000. Their sons, Tyler and Trevor, were baptized and confirmed at Trinity. Jamie received her Bachelor of Science degree in Finance from Penn State University and MBA in Finance from Saint Joseph's University. She has worked for Johnson & Johnson the past 20 years.

Church Council Candidates

Re-election for 1-year-2023

KAREN BERGEY

A member of Trinity for 38 years, Karen participated in Trinity's strategic initiative and planning as a member of the Worship Way Point Team. She was called to serve as Worship Hub Leader in 2017, elected to Trinity's Church Council in 2020, served as Vice President in 2021 and President in 2022. Karen resides in Lansdale, has two daughters and Nana to three grandchildren. Karen is a graduate of the University of the Arts and received her Master's in Gerontology from St. Joseph's University. Prior to retirement Karen was employed by Liberty Lutheran for 21 years.



New Candidates for a two-year term

DAVID FREUDIG

Dave was born in Bethlehem, PA and raised in nearby Center Valley. His class was the first class to go through the new Southern Lehigh High School. Dave then went to Gettysburg College. After college he became a teacher in the Souderton School District and spent his career there. While there he also went to Lehigh University where he received a Master's degree and became certified K - 12. In his youth he became an Eagle Scout and received the God and Country award from his church. Dave currently lives in the Lutheran Community in Telford. In 1986 he joined Trinity and has served in several capacities, including but not limited to Usher Team, FEAST, Generosity Committee, and Funeral Receptions.



WILLIAM (BILL) SHIMER

Born in Hellertown, PA, William "Bill" Shimer graduated from Muhlenberg College and Baylor University Law School. He spent forty-one years as an attorney with Legal Aid of Southeastern Pennsylvania, also managing first the Pottstown office and later the Norristown office. He retired at the end of 2016. Bill is a veteran of the U.S. Army Reserves (1971-1977). A lifelong Lutheran, he has served on church councils in addition to numerous committees. He enjoys singing in the church choir. His wife, Beth, and daughter, Cynthia, are also Trinity members.



MICHAEL VOICHEK

As a husband, father, son, and lifelong member at Trinity, Michael enjoys sharing his musical gifts with the church regularly. He is a high school teacher who loves working with youth and encouraging them to realize their potential and recognize their own gifts. Michael earned his doctorate in Educational Leadership from Immaculata University, but is most proudly known as a Hokie, having graduated from Virginia Tech with a bachelor's degree in teaching. He was baptized at Trinity many years ago, and spent countless hours accompanying the various musical groups at Trinity, including a touring praise and worship band for many youth gatherings and events.



TRINITY'S ENDOWMENT COMMITTEE

Thanks to the generosity of members over the years through individual gifts and bequests in their wills, Trinity is blessed with an Endowment Fund to support our ministries. Each year we allocate approximately 5% of the Endowment Fund's assets to award grants in the following five categories:

- Global Outreach
- Local Outreach
- Scholarships
- Capital Improvement
- Discretionary

In 2022 the Endowment Committee distributed

\$71,605

in grants for projects such as:

- Evangelical Lutheran Education Association Endowment Fund and Convocation
- Acoustic modeling and sanctuary speaker repair
- Vacation Bible School tent
- Selian Hospice in memory of Dr. Mark Jacobson
- Supplement the Janke Scholarship Fund
- Shelving items for the On Eagles' Wings library
- The Church Network certification for Church Administrator
- Trinity leadership visioning retreat
- Replace outside door #22
- Leadership Institute of Interfaith Philadelphia
- Refugee support
- Seminary Intern funding
- Lead Pastor development training
- Ordination support of members
- Lutheran Disaster Response – PumpkinFest
- Televisions and DVDs for classrooms
- CPR/AED training
- Rise Against Hunger service project
- The Trenton Children's Chorus
- Hurricane Ida relief

Thank you for the generosity of all who have contributed to the Endowment Fund.

The Endowment Committee

Karen Bergey, Dave Crosson (Chair), Al Hanna, Bill Graeff, Tamera Hatton, Fran Reiner, Carol Voicheck and Tom McGuire

LUTHER HALL TASK FORCE

This task force began in December of 2022 and will research the current building integrity, analyze current uses, and facilitate ministry-dreaming with the Hubs in 2023.

Luther Hall Task Force

Ron Borneman, Lisa Corr (Director of Administration), Sandy Cottrell (Convener), Jim Cottrell, Gary Hatton, Jen Pugles and Larry Ramsey-Macomber

HUMAN RESOURCES COMMITTEE

Trinity's Human Resources Committee has been hard at work over the past year supporting the Council, clergy and staff. After conducting a comprehensive review of our employee policies and benchmarking them against other large churches, we have developed and implemented a new employee handbook that establishes processes to ensure the responsible management and professional growth of our staff team. We also advise Pastor Fowler and Council about our organizational structure and the functions of our staff team members as our mission and ministries evolve.

The Human Resources Committee

Jim Cottrell, Pastor Fowler, Karen Towns and John Wittenbraker (Convener).

Thanks to Steve Pugliese who also served with the team through November.



FINANCE COMMITTEE

The Finance Committee meets once a month. The team reviews the monthly financial statements and ensures that appropriate financial controls are in place for Trinity. They also help develop the annual budget with input from ministry hub leaders and review and approve capital projects.

The Finance Committee

Daniel Coe, Dave Crosson, Craig Dietterick, James Komerska, Teri Lanan, Cathy Pezzuti, Jamie Price (Chair), Larry Ramsey-Macomber and Fran Reiner

Special thanks to Dan Coe and Teri Lanan for finishing their service end of 2022.

TRINITY, LET'S TALK

The Trinity, Let's Talk initiative focused on building a strong community connection engaged ~50 conversation guides. More than 150 conversations have taken place between conversation guides and Trinity disciples about their engagement, talents and passions. It is exciting to see parishioners sitting down to talk! Analysis of the data has begun and the results will be shared in winter of 2023. Here is a quote from one of our conversation guides.

Carol Kriebel mentioned *"Through my Trinity, Let's Talk conversations, I made connections with two others who were experiencing similar medical experiences that I wouldn't have identified otherwise."*

Julie Kinzel said *"It was great to learn more about people that I was acquainted with and to talk to folks and learn their TLC story having never met them."*

HUB LEADERS



Marcia Pitzenberger
Worship Hub Leader



Deb Neves
Faith Formation Hub Leader



Linda Scheckenbach
Christian Care Hub Leader



Cindy Ryan
Fellowship Hub Leader

STAFF

Left side: Pastor Fritz Fowler, Lead Pastor
Andrea Baxter, Director for Worship
Miwa Sperring, Admin. Assistant for Worship
Lisa Corr, Director for Administration

Right side: Pastor Bill Petry, Pastoral Associate
Cathy Pezzuti, Church Accountant
Vicki Seal, Director for Christian Care
& Fellowship

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Left to right: Victoria McKelvie, Director for Communication
Linda Graeff, Digital Worship Coordinator
Denny Smith, Manager of Buildings and Grounds
Karen Brown, Office Assistant/Receptionist
Karen Wenhold, Maintenance
Saci Bartos, Maintenance
Maria Brown, Administrative Assistant/Receptionist
Henry Strobel, Interim Parish Musician
Susan Underkoffler, Maintenance
Emily Brands, Assistant Director for Worship
Karen Matthias-Long, Director for Faith Formation
Jamshid Refahi, Maintenance Support
Jill Wenzel, Maintenance
Deacon Jane Elliott, Co-Director for Faith Formation
Pastor Ric Elliott, Co-Director for Faith Formation

Trinity Preschool began in September with a new Preschool Administrator, Tammy Ferro. All of the children were excited to be back in school with their classmates and teachers. We had a visit from the Fairmount Fire Company and we visited Merrymeade Farm and had a Halloween Parade! November was filled with lots of fun learning activities and opportunities to get messy with paint! All of the children learned what it means to be Thankful. We were very fortunate to all be able to gather together for a Thanksgiving Feast. The children worked very hard to learn the movements and words, to the songs, for their Christmas Program. Families were invited to come and enjoy the show and visit the classrooms. The next school year Trinity Preschool will be offering a 4-day program along with the option of a 5-day program for Pre-K and 4-year-olds, as well as our 3-day program for 3-year-olds.

PRESCHOOL

Bottom Left to right:
Julia Claffey, Assistant Teacher
Kim Nolan, Assistant Teacher
Wendy Weatherford, Assistant Teacher
Tammy Ferro, Preschool Administrator
Danielle Scherer, Teacher
Carol MacDonald, Assistant Teacher
Jennifer Schuster, Teacher

MINUTES OF CONGREGATION MEETING – FEBRUARY 13, 2022
TRINITY LUTHERAN CHURCH, LANSDALE, PENNSYLVANIA 19446-1998

The Annual Congregational Meeting was held on February 13, 2022 in Hyson Hall following the 8:30 a.m. service. The meeting was also held virtually at the same time via Zoom. The meeting was called to order at 9:35 a.m. by Cindy Weiss, President, with 95 in attendance in Hyson Hall and 39 on Zoom. Cindy Weiss welcomed everyone and thanked Trinity staff for all their hard work and flexibility during the Covid year of 2021. Pastor Fowler gave the opening prayer. Cindy announced that the previously printed agenda is being revised to add Trinity's Committees and Task Forces. The agenda was then approved. She also explained the voting system to be used will be to count No and Abstain votes first, with the balance of votes then to be considered as Yes. The minutes from the February 14, 2021 Annual Congregation Meeting were approved with a motion made by Christy Johannesson and second by Karen Bergey. The minutes from the special congregation meeting on January 8 and 9, 2022 to review and secure an initial approval of the proposed Trinity 2021 Constitutional Amendment and change to a by-law, were approved with a motion by Sandy Cottrell and second by Karen Bergey. Sandy Cottrell, as a member of the Task Force on the Constitutional Amendment and by-law update, reviewed the background of previous changes, the need to introduce stars for verbatim items, and review of the discretionary sections for alignment in Trinity's Shared Leadership form. The one by-law change is to change the date of the annual meeting from first month of year to first quarter of year. First vote on changes was taken and passed on January 8/9. The second vote for approval of the 2021 Constitution Amendment and by-law change, was then taken and was approved after a motion was made by Gary Hatton and seconded by Jim Evangelisto. Therefore, the 2021 Constitutional Amendment and by-law change has been ratified. Dave Crosson, Council Treasurer, presented the 2021 financial review. He acknowledged and thanked Cathy Pezzuti, Church Accountant, for all her help. He highlighted that the staff had received an 8% bonus in 2021, a PPP Loan (no repayment needed) of

\$117,810 was received and will be used in 2022 since it was not needed in 2021, income exceeded budget in 2021 and therefore more benevolence money was given to the Synod at 8.2%, and income exceeded expenses in 2021 by \$22,637. Dave then presented the 2022 ministry plan projections. He noted that the plan was prepared with the assumption the pandemic would be over. After reviewing budgeted income items, he stated that the total income projections are \$1,375,458 (an increase of \$47,901 over 2021). After reviewing budgeted expense items, he stated that the total expense projections are \$1,493,268 (an increase of \$188,348 over 2021). This would result in a \$117,810 shortfall. However, the PPP Loan money of \$117,810 will be used to cover the deficit, which will then result in a balanced budget. Questions on the budget were taken and responded to, including a question regarding the difference in amount budgeted and spent by Council in 2021. Response was difference was costs for Pastor Fowler's installation, which had not been budgeted for. Highlight: A motion was made by Rodger Brown and seconded by Randy Ehm to approve the 2022 Ministry Plan as presented as a balanced budget – motion passed. Jamie Price was introduced as the Council Treasurer appointed for 2022. Gary Hatton spoke for the Nomination Committee. He reviewed the process for nominations and noted that per a change to the Continuing Resolution for Number of Council Members/Length of Terms, there can be no less than 5 Council members but not more than 7 Council Members, and to get to staggered terms, two current Council members (Cindy Weiss and Karen Bergey) will be changing from a two-year term to a one-year term. They will also be reinstating having a youth on Council. He noted that there are currently five members on Council, but two Council members (Sandy Cottrell and Gary Hatton) are completing their third term of office and will be leaving Council. However, at this time there is only one nominee who has agreed to run for Council – Julie Kinzel - whose name will be on the ballot. Julie was introduced and her background outlined. However, there is still a need for another Council member and requested

everyone review the Potential Church Council Candidates Qualifications list on the sheet given out when entering the meeting for consideration. If interested, contact Cindy Weiss. Highlight: A motion was made by Jamie Price and seconded by Sandy Cottrell to approve the following slate of Council members: Karen Bergey (incumbent), Teri Lanan (incumbent), Cindy Weiss (incumbent), and Julie Kinzel. - motion passed. Pastor Fowler gave the pastor's report. He thanked Victoria McKelvie for her work on the annual report and video, and to the staff in general for adapting to all the changes in 2021. He highlighted the good things that happened in 2021, including community outreach efforts. He noted that this year (2022) the congregation should start hearing information about a second called rostered leader of word and sacrament. The following three Council members who are leaving Council were recognized and presented certificates of appreciation: Sandy Cottrell (six years on Council), Gary Hatton (six years on Council), and David Crosson (three years as Council Treasurer). Karen Bergey recognized and thanked those on the various committees and task forces, such as: Finance, Endowment, Generosity, Human Resources, Nomination, Covid Advisory, Racial Justice, Maintenance Visioning, Constitution Administration, and Shared Leadership. Also recognized and thanked were the leaders and team members of the following HUBs – Worship (Marcia Pitzengerger, leader), Faith Formation (Deb Neves, leader), Christian Care (Linda Wiesinger, leader), and Fellowship (Meg Ehm, leader). Three staff members were recognized for service anniversaries. Christy Johannesson spoke and recognized Andrea Baxter for 15 years of service, Marguerite and Al Hanna spoke and recognized Vicki Seal for 15 years of service, and Carole Kriebel spoke and recognized Karen Brown for 35 years of service. A video was then shown highlighting 2021 activities. Closing remarks were made, Pastor Fowler gave the sending prayer, and the meeting was adjourned with a motion made by Al Hanna and second by Sandy Cottrell at 10:35 a.m.

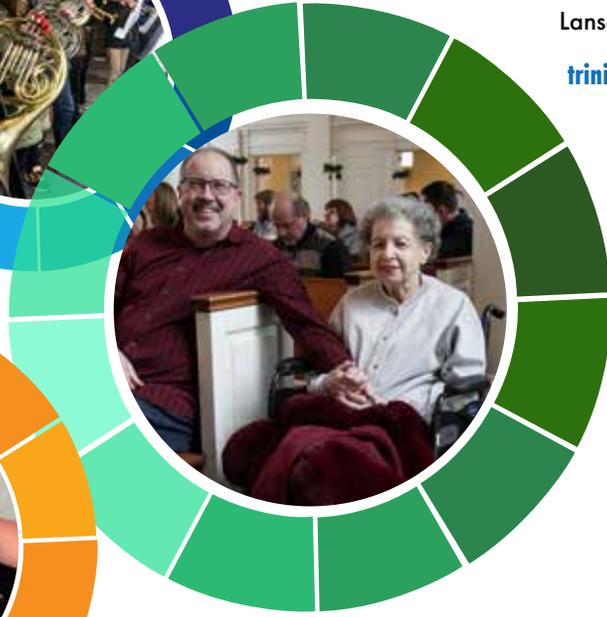
Respectfully Submitted by:
Dianne Kalb, Recording Secretary

2023 MINISTRY PLAN

INCOME	2022 ACTUAL	2023 BUDGET	DIFFERENCE
Envelope Income	\$ 1,180,380	\$ 1,203,087	\$ 22,707
Preschool Tuition	94,310	108,481	14,171
Building Use Income	30,871	24,000	(6,871)
Thrivent and Amazon	8,398	9,907	1,509
Worship Sponsorships	16,382	14,750	(1,632)
FEAST	6,642	4,200	(2,442)
Administration Sponsorships	8,745	4,100	(4,645)
Fellowship Fund Raising	1,311	4,500	3,189
Student Ministry	855	4,050	3,195
Coffee Hour	496	900	404
Missionary Support	446	600	154
Preschool Directed Giving	1,300	2,700	1,400
Certificate Income	281	100	(181)
Funeral Reimbursement	202	96	(106)
Heilemann Trust	-	154,085	154,085
PPP Loan Forgiveness	117,810	35,409	(82,401)
TOTAL INCOME	\$ 1,468,429	\$ 1,570,965	\$ 102,536

EXPENSES	2022 ACTUAL	2023 BUDGET	DIFFERENCE
Compensation	\$ 872,642	\$ 1,034,604	\$ 161,962
Property	180,258	190,934	10,676
Administration	128,602	129,946	1,344
Synod Benevolence at 8.2%	96,770	98,653	1,883
Worship	46,596	48,151	1,555
Faith Formation	14,571	16,680	2,109
Christian Care	9,609	15,120	5,511
Fellowship	8,033	12,120	4,087
Generosity	4,411	4,901	490
Hospitality	3,598	4,200	602
Communications	5,552	9,791	4,239
Preschool	4,433	5,825	1,392
Council	5,946	4,040	(1,906)
TOTAL EXPENSES	\$ 1,381,021	\$ 1,574,965	193,944

OTHER			
Thrivent Mutual Fund - Loss/(Gain)	77,898	(4,000)	(81,898)
TOTAL BUDGET	\$ 9,510	\$ (0)	\$ (9,510)



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