

TRINITY LUTHERAN CHURCH, Lansdale, PA
August 16, 2022 Council Governance Meeting

At 5:03 p.m., after Pastor Fowler showed a short video titled God's Kingdom, the August 16th Council Governance meeting was called to order by Karen Bergey, President, via Zoom teleconferencing.

In Attendance: Karen Bergey, Julie Kinzel, Teri Lanan, Jamie Price, Cindy Weiss, and Pastor Fowler. The agenda was approved with a motion made by Cindy Weiss and seconded by Julie Kinzel.

Cindy Weiss and Pastor Fowler gave an update on the status of the Transition and Call Committees. The MSS document and job description had been sent out to Council members for review and comments. Feedback was received and several suggestions to minor wording changes were made to the MSS document. Pastor Fowler will make the changes and resend. Comments and suggestions were also received and discussed regarding changes to the proposed Associate Pastor job description, which included a discussion on qualifications required.

Highlight: a motion was made by Cindy Weiss and seconded by Teri Lanan to approve the MSS document and job description as edited at the Council meeting on August 16th – motion passed.

Cindy Weiss requested any additional name suggestions for the Call Committee and Council discussed suggestions. Once the Call Committee has been set, training will need to be arranged for the committee.

Karen Bergey led a discussion on a goal of recruiting/commissioning a task force regarding community partners and possible collaboration with Christian Care Hub to do a community assessment. Council discussed ideas on possible members of this task force and noted the need to articulate what we want the team to do. Send Karen any ideas/thoughts on what this team should do.

A discussion was held by Council on why alcohol is not allowed at Trinity, after receiving a question from a Hub leader for a possible October event. It was suggested that other church policies should be reviewed regarding use of alcohol. Let Karen know if anyone is interested in working with Pastor Fowler on establishing a policy/covenant for Trinity. This topic will need to be put on a future agenda and Hub leader will be notified there is not enough time for a decision before October.

Council discussed future meeting dates and sites and a decision was made to postpone holding off-site meetings at community organizations until next year.

Council discussed the need for staff reviews and evaluations by HR Committee by end of November before preparing next year's budget. John Wittenbraker of HR Committee should be invited to future meetings with staff agenda items, and a meeting should be set up with John in early September (suggest September 14 or 15) to discuss staff structure.

It was stated that decision by a call committee is needed regarding having one or more than one pastoral candidate at a time. Also, update was given on pavilion – still waiting for Lansdale Borough permit approval before scheduling a FYI congregation meeting.

On August 21st, Jamie Price e-mailed notification that the Endowment Committee and Council have approved a request for \$10,000 Refugee Support.

A motion was approved to adjourn the meeting at 6:45 p.m. after Lord's Prayer.

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Respectfully Submitted,
Dianne Kalb, Recording Secretary