

TRINITY LUTHERAN CHURCH, Lansdale, PA
July 27, 2022 Council Governance Meeting

At 6:30 p.m., after devotion and prayer by Pastor Fowler, the July 27th Council Governance meeting was called to order by Karen Bergey, President.

In Attendance: Karen Bergey, Julie Kinzel, Teri Lanan, Jamie Price, Cindy Weiss, and Pastor Fowler. Visitor was Larry Ramsey-Macomber from the Finance Committee for a portion of the meeting. The agenda was approved with a motion made by Cindy Weiss and seconded by Jamie Price.

Pastor Fowler presented his pastor's report highlighting recent and upcoming events. He discussed status of candidates for the open staff positions and reviewed background of a candidate for Pre-School Administrator, for Pre-School Teacher's Aide, and for Maintenance Department. He noted that two candidates for an interim Faith Formation Director position will be present at end of meeting for Council to meet them.

Highlight: The following three motions were made by Cindy Weiss and seconded by Karen Bergey, and all three motions approved (with one abstention):

- *Approve Tammy Ferro for the position of Pre-School Administrator at the hours and rate suggested – passed
- *Approve Julie Clafey for the position of Pre-School Teacher's Aide at the hours and rate suggested – passed
- *Approve Jill Wenzel for a position in the Maintenance Department at the hours and rate suggested – passed.

Pastor Fowler also mentioned significant IT issues are coming and the need for budget increase in the future for this expense. He also stated he will be out of the office for next scheduled Council Governance Meeting and the decision was then made to reschedule the meeting for **Tuesday, August 16th at 5:00 p.m.** via Zoom so he could attend the meeting. He noted there will be one ordination service at Trinity this year (for Rich Bergin) and possibly two others and an agenda item should be added to September agenda to discuss planning needed for ordination services.

Larry Ramsey-Macomber, a member of the Finance Committee, attended the meeting to review a financial tool he created to help plan for Trinity's financial future. This spreadsheet can show future budget trends and provide guidance where we are going to be 3-5 years out with insights on how to handle.

Jamie Price, Treasurer, reviewed June financial review per previously sent reports. Statement of Activities report showed net deficit for the month of June was \$33,788 (includes PPP loan forgiveness of \$58,905 and Thrivent loss of \$74,089). Net deficit year to date is \$30 which is under our budgeted surplus of \$18,134 for a negative variance of \$18,164.

Jamie Price reviewed the Finance Committee's approval for the Endowment request of \$14,722 to replace Door 22 which is the fire department's access door to the pre-school. Council discussed the fact that only one bid had been received and questioned whether we should be replacing as four-door bundle (doors 19-22) as recommended by the Property Needs Committee with three bids. **Highlight: A motion, made by Teri Lanan and seconded by Cindy Weiss, to approve \$14,722 to replace door 22 was approved.**

Highlight: A motion, made by Jamie Price and seconded by Teri Lanan, that any capital expense \$5,000 or above will require three quotes – was approved.

Jamie Price gave an update on Property Assessment Task Force. She noted that we have never budgeted capital items, but will start doing so.

Cindy Weiss gave an update on Nominating Committee and Transition Team. She has two people who have agreed to serve on the Nominating Committee and is awaiting an answer from one person. She noted that we need to identify people for the Call Committee and asked everyone to suggest two to three people for this committee by August 16th - for it to be discussed at the next Council Governance Meeting. In addition, the qualifications for a Council position need to be changed before publicizing for next year's elections. Still have one open vacant position for this year and a person could be appointed by Council to fill it until the next election.

Karen Bergey gave an update on the pavilion. A meeting was held on July 21st and a contract was reviewed and approved contingent upon approval of Lansdale Borough. After Lansdale approves it, a town hall meeting will be scheduled with the congregation.

Julie Kinzel reviewed the changes being suggested to the Council Policy on Acceptance and Distribution of Bequests and Gifts. Council suggested one change to the revised policy. 3.4 should be changed to 'reported to the Finance Committee' in place of 'reported to the Pastor and council president/treasurer'.

Karen Bergey discussed next steps for Council Provisional Priorities from the retreat. After talking about what Hubs are doing regarding priorities at the Shared Leadership meeting on August 9th, will be put on the next Council Governance Meeting agenda on August 16th for further discussion on priorities/strategies. Also, another agenda item for the August 16th Council meeting, should be Trinity's policy regarding alcoholic beverages.

Council met with the Elliotts regarding an interim Faith Formation Director position and a Council e-mail vote was taken at a later date. On July 28th all Council members voted to hire Ric and Jane Elliott.

A motion was approved to adjourn the meeting at 8:35 p.m. with closing prayer.

Respectfully Submitted,
Dianne Kalb, Recording Secretary