

TRINITY LUTHERAN CHURCH, Lansdale, PA
May 25, 2022 Council Governance Meeting

At 7:00 p.m., after devotion and prayer by Pastor Fowler, the May 25th Council Governance meeting was called to order by Karen Bergey, President.

In Attendance: Karen Bergey, Julie Kinzel, Teri Lanan, Jamie Price, Cindy Weiss, and Pastor Fowler. Visitors for a portion of the meeting were Dennis Smith, Lisa Corr, Marcia Pitzenberger, and Linda Graeff. The agenda was approved with a motion made by Cindy Weiss and seconded by Teri Lanan.

Lisa Corr and Jamie Price led a discussion on a job description, and budget impact for a Pre-School Administrator for 21 hours/week during school year. Lisa reviewed the benefits of separating the current job into two jobs – one for administration and one for pre-school. E-mail vote will be taken to approve job description.

Highlight: A motion was made by Cindy Weiss and seconded by Teri Lanan to approve hiring for the position of Pre-School Administrator for 21 hours/week beginning June 1st – motion was approved unanimously.

Highlight: A motion was made by Teri Lanan and seconded by Cindy Weiss to approve changing Lisa Corr's title and hours from 30 to 40 hours/week at same pay scale as Director of Administration – motion was approved with one abstaining.

Marcia Pitzenberger and Linda Graeff were present to review and discuss a visual enhancement project and team being formed as a Worship Hub initiative. They discussed the reasons for this initiative to enhance the worship experience. The team will come back to Council with a proposal when ready.

Jamie Price, Treasurer, gave an April financial review. She reported revenues are strong with \$31,000 over budget for April and \$29,000 over budget year-to-date. Expenses continue to be under budget with \$15,000 under budget for March and \$9,000 under budget year-to-date.

Property Needs were discussed and Jamie Price noted that Dennis Smith had attended the Financial Committee meeting to review the items on the Property Needs Assessment Team report. Council discussed need for Capital budget line item.

Pastor Fowler presented his pastor's report highlighting recent events. He noted he had met with a prospective intern who could work 20 hours/week. Trinity and St. John's UCC will be co-leading a community Service of Lament tomorrow. Discussed getting an author as a guest speaker for Council retreat to be held at Muhlenberg University. He noted the person being considered as an interim for the Faith Formation Director has declined. Discussed need for VBS coordinator. Noted Assistant Manager for Building and Grounds job opening has been posted. Considering attending Most Generous Congregation Conference in Chicago in August which also includes social justice ministry. Discussed the need for staff to be reminded of the process for receiving and acknowledging gifts, and the need for the pastor to be involved. New Covid protocol will be to strongly encourage and not mandate mask wearing.

Karen Bergey noted the need for timely e-mail endorsement responses. Pastor Bill and Julie Kinzel will work on Council covenant. Generosity Meeting for June has been cancelled.

After confidential items were noted, a motion was approved to adjourn the meeting at 9:25 p.m., followed by the Lord's Prayer.

Respectfully Submitted,
Dianne Kalb, Recording Secretary