

TRINITY LUTHERAN CHURCH, Lansdale, PA  
April 27, 2022 Council Governance Meeting

At 7:00 p.m., after devotion and prayer by Pastor Fowler, and prior to the Council meeting being called to order, a presentation was made by Pastors Marcia Bell and Sarah Aasheim to review the Synod's process for the Ministry Site Summary with Council and Transition Team members (Joe Devlin, Dan Graeff, Christy Johannesson, Carole Kriebel, and Vicki Seal) in preparation of calling a Rostered Leader for Word and Sacrament. After discussion and questions, the Council Governance Meeting was then called to order at 7:58 p.m. by Karen Bergey, President.

In Attendance: Karen Bergey, Julie Kinzel, Teri Lanan, Jamie Price, Cindy Weiss, and Pastor Fowler.  
The agenda was amended by adding Confidential Items, and was then approved with a motion made by Cindy Weiss and seconded by Julie Kinzel.

Jamie Price, Treasurer, gave a March financial review. Year-to-date revenues are under budget and expenses are above budget, but year-to-date actual shows a net surplus of \$39,788.

Pastor Fowler noted there is a possible candidate who could temporarily take the position of youth coordinator as an interim from mid-May through the summer, but a HR member needs to interview the candidate first.

Karen Bergey discussed an addendum for the HR Hiring and Exit Process to be added to the Council/HR handbook and discussion was held whether this needs to be a policy for Council to approve, or does Council only need to endorse the document. Karen will contact John Wittenbraker of HR Committee to have him share his thoughts on what this document should be and if it needs to be rewritten for Council approval. Response to this will be handled by e-mail.

The Property Needs Assessment, which had been received from Steve Pugliese, was discussed. Jamie Price will take to Finance Committee to determine priorities.

The preparation for the Council Retreat was discussed. Date has been changed to July 8 and 9.

Pastor Fowler presented his report of recent activity. He highlighted that he has been invited to attend a Most Generous Congregation conference on August 26-28. He noted the resignations of Pastor Julie Stumpf and Emily Brands. An interim Director of Faith Formation has been identified and a meet and greet will be scheduled with Council. He noted the start of the four-week sermon series on Trinity's four values. Lansdale Day is June 4<sup>th</sup> and help is needed. As continued education, he will be attending the Larger Churches of ELCA Sr. Pastor Conference on May 1 to May 7. He discussed donor funds for a pavilion and Council requested that Denny Smith be invited to discuss this matter at the May Council meeting. Job description for Assistant to Manager for Building and Grounds has been completed by HR and will need Council approval before job opening is posted.

**Highlight: It was recommended to extend Saci Bartos' contract and a motion was approved by Council (made by Karen Bergey and seconded by Cindy Weiss) to extend the contract for Saci Bartos from June 30 through December 31, 2022.**

After confidential items were noted, a motion was approved to adjourn the meeting at 10:00 p.m., followed by the Lord's Prayer.

Respectfully Submitted,  
Dianne Kalb, Recording Secretary